moonsoft HR Solutions GmbH:
One software provider for all HR operations
Scalable HR software for all industries and company sizes

moonsoft HR Solutions GmbH is an Austrian provider of digital human resources management and supports companies with flexible, web-based HR software. The fully integrated moonsoft HR suite offers 13 flexibly combinable modules and covers all areas of payroll accounting, personnel administration and development. The all-in-one software solution is easily scalable and suitable for all company sizes and industries.

The owner-managed company was founded in 2015 and is headquartered in Vienna. Under the leadership of Mag. Matthias Mann, around 20 HR professionals and software developers are currently working on integrated HR solutions – free of system breaks, practice-oriented and of course GDPR-compliant. Die vollintegrierte moonsoft HR-Suite bündelt 13 flexibel kombinierbare Module und deckt sämtliche Bereiche aus Lohn- und Gehaltsverrechnung, Personalverwaltung und Personalentwicklung ab. Die Software-Komplettlösung ist einfach skalierbar und für alle Unternehmensgröße und Branchen geeignet.

Companies such as Raiffeisen Informatik, ERA Elektrotechnik Ramsauer and RTR – Rundfunk und Telekom Regulierungsbehörde rely on moonsoft's highly flexible software.

moonsoft HR Suite: practical, modular, release-proof

The moonsoft HR Suite consists of fully interconnected modules. This ensures that core HR processes become digital, consistent and audit-proof: from Recruiting and Onboarding to Time Tracking (including flexitime and shift models) & Absence Management, Payroll and Travel Management to Digital Personnel Files, Employee Development & Performance Appraisal and Employee Self-Services via web and mobile. Modules for personnel resource planning, workforce budgeting and comprehensive reporting tools enable effective control.

All modules can be individually combined and expanded according to customer requirements. 100% release capability without additional development effort guarantees low follow-up costs and rapid release changes. Companies choose between modern cloud deployment or in-house installation on their own company server – for maximum control of their HR data.

With the LUNA app, moonsoft offers a mobile addition to their proven moonsoft HR suite, bringing important HR functions directly to your smartphone. From time tracking and travel management to accessing personal documents in the digital personnel file.

Comprehensive approach for efficient processes and a great user experience

moonsoft users benefit from an intuitive user interface, comprehensive customization options in its standard version and ongoing development tailored to current customer needs. This allows the company to help its customers simplify their HR processes, reduce costs and ensure regulatory compliance in the HR area.

"Our goal is to noticeably reduce the workload of HR teams with HR software that adapts to their processes—not the other way around. With moonsoft, we automate time-consuming work routines, always flexibly tailored to the needs of individual companies. Our motivation has always been to design the modules and features in a way that creates a genuine user experience and makes HR teams really enjoy working with them," Matthias Mann, Managing Director of moonsoft, summarizes the company's development philosophy.

In addition to software development, consulting and support are also provided directly by the moonsoft HR Solutions team. With product development and implementation from a single source, the company guarantees competent consulting and project implementation as well as comprehensive customer support.

What sets moonsoft apart

• **Complete suite instead of stand-alone solutions:** 13 seamlessly interconnected modules cover all HR operations in a single software suite.

• **Austria-compatible payroll:** With moonPay, moonsoft offers its own payroll accounting module in accordance with Austrian law, including mapping of collective payment agreements, ELDA and FinanzOnline connection, BUAK, etc. An FTPS connection allows ELDA files to be transferred directly to the ÖGK.

• **Freedom of choice in terms of operating mode:** In addition to cloud operation, moonsoft offers a full-featured in-house installation for maximum data sovereignty and industries with high compliance requirements.

• **High adaptability and multi-client capability** in its standard version enable flexible adaptation to internal processes, rules, and workflows.

• **Fast updates, low follow-up costs:** Release capability without additional development and best practice enhancements from customer projects ensure HR software that is permanently geared to current customer needs.

ERP integration without friction losses

Together with Aptean Austria and the ERP software rs2, moonsoft offers a comprehensive, interface-free all-in-one enterprise solution with a uniform database—from human resources to accounting and warehouse management to production.
moonsoft customers thus have a unique opportunity to enjoy a fully connected software environment that efficiently links all business processes.

About moonsoft HR Solutions

moonsoft HR Solutions is an Austrian full-service provider of HR software, based in Vienna. The owner-managed company, under the operational management of Matthias Mann, was founded in 2015 and offers a flexible, modular HR suite for companies of all sizes – either as a SaaS or on-premise solution. The portfolio includes modules for payroll, time management including mobile time recording, travel management, workfore budgeting, digital personnel files (DMS), staffing plans and personnel deployment planning, reporting tools and employee and manager self-service.

For more information about moonsoft HR Solutions, please visit www.moonsoft.at